

Board Meeting Minutes
GLOBE Board of Directors
Monday, October 8, 2018
GLOBE @ Longfellow Campus Science Lab
Community Meeting to begin at 5:15 P.M.
Board Meeting to begin at 5:30 P.M.

A. PRELIMINARIES – Community Meeting

A2. CALL TO ORDER 5:39pm

A3. ROLL CALL

Chuck Reed-P
Pam Keith-P
Chad Wehner-P
Steve Parker-P
Kristina Singh-P
Scott Wardlow
Richard Weakland-P

A4. MISSION/VISION

A5. ADOPTION OF AGENDA (3 minutes) Motion: Pam 2nd: Richard

Recommendation: That the Board adopts the agenda, as presented (and/or amended).

A6. REPORTS AND DISCUSSION ITEMS (45 Minutes)

Discussion: Add D8-Medical Insurance. Alicia William will discuss keeping insurance the same.
Amended vote 5:43pm Motion: Kristina 2nd: Pam, Board: All Approved

A6a. Guest Presentations

Presenter: Glenn Gustafson (CFO D11) 5:44pm

Discussion: Went over the new amendment 73 that is coming up for the vote. C-Corp businesses will feel the biggest impact with a rise of 15% to their taxes. S-Corps will be exempt from a tax increase. Con-More taxes, locked into the constitution, 7% increase residential and 24% increase commercial. Locks in over the Gallagher Amendment and requires 55% to pass the new amendment into the constitution.

There is a potential new Charter coming into the district with the founder being Mike Myles. He has a similar charter school in Aurora. D11 is still reviewing his application. Curriculum has a thinner portfolio. Mike Myles knows what he is doing and he is going after students from Mark Twain and our area as well. He will have before and after school care. Having another school in the district will dilute the Mill Levy. Globe can lose massive amounts of enrollment and we should be worried. This goes to board for a vote in November after Thanksgiving. We need to come up with suggestions and solutions on how to protect ourselves and change the way we are doing things for the better. Some thoughts: Before and after school care, school hour increases

and home and life skills.

A6b. Administration Report

Presenter: Heidi Breakey 6:42pm

Discussion: All of our current testing scores have increased. YAY
School is being painted and coat hooks are being replaced.

Harvest festival-Assignments for all employees have been made. Cakes, water and silent auction donations still needed. T-shirts have been donated for the fundraising committee. 4th grade invited to D11 growth promising practices. The school was recognized for growth in academics in the principles meeting.

Upcoming dates: Oct. 18th- Town hall meeting, Oct. 19th- Professional development day-no school, Oct. 25th and 26th Parent/teacher conferences, Oct. 30th Doughnuts for dads 8am-9am, Nov. 2nd Passport nights, Academic night and literacy night, Nov. 5th board meeting.

Board retreat-needs to be reviewed and Christmas party for staff and board needs to be planned. Survey for employees to fill out on Mrs. Breakey was sent out on evaluation for strategic plan.

A6c. Finance Report/Budget Update

Presenter: Alicia Williams 7:03pm

Discussion: Globe is doing well financially and Alicia will have an updated budget next month. We made count!

A6d. Committee Reports

Presenter: Committee Chair

A7. EXECUTIVE SESSION (If required) No executive meeting this month

The Board may, under state statutes, go into Executive Session to discuss matters pertaining to:

- 1) property transactions [per C.R.S. 24-6-402(4)(a)] [particular matter:];
- 2) legal advice [per C.R.S. 24-6-402(4)(b)] [particular matter:];
- 3) security arrangements or investigations [per C.R.S. 24-6-402(4)(d)] [particular matter:];
- 4) negotiations [per C.R.S. 24-6-402(4)(e)] [particular matter:];
- 5) personnel [per C.R.S. 24-6-402(4)(f)] [particular matter:];
- 6) individual student(s) [per C.R.S. 24-6-402(4)(h)] [particular matter:];
- 7) documents that may not be disclosed under the Colorado Open Records Act [per C.R.S. 24-6-402(4)(g)]
[particular matter];
- 8) matters required to be kept confidential by state or federal law [per C.R.S. 24-6-402(4)(c)][specific legal citation:].

A8. MODIFICATION OF THE AGENDA- None

A Board Director, by a motion, or the President (via a recommendation for a motion), may cause

the modification of the previously approved agenda only for the following reason: Required action following discussion in Executive Session.

Recommendation: That the Board adopts the agenda modifications (if any)

A9. CITIZEN COMMENTS- None

During this time citizens may speak to **items not found on tonight's agenda**. Limit of 3 minutes per person

B. CONSENT ITEMS (5minutes)

B1. ADOPTION OF CONSENT ITEMS 7:06pm Motion: Kristina, 2nd: Steve, Board: All Approved Pam was out of the room

Consent items are placed in the consent portion of the agenda. If board members have any questions concerning these items, they should be directed to the President or designee prior to the board meeting. If discussion is required on any one of the items, it may be removed from the consent agenda. Those items indicated as being consent items will be adopted by one single motion unless a member of the board requests an item be removed from the consent agenda.

Recommendation: To adopt all consent items as designated in the agenda.

B2. Approve Previous Board Meeting Minutes

Presenter: Kristina Singh 7:09pm

Reference: Under Separate Cover

Recommendation: That the Board approves the minutes of previous meeting(s) Minutes were approved

C. ACTION ITEMS-None

C1. CITIZENS' COMMENTS PERTAINING TO ITEMS ON THE ACTION AGENDA

During this time citizens may speak to **items found on tonight's action agenda**. Limit of 3 minutes per person

D. NON-ACTION ITEMS (No one item will be discussed longer than 10 minutes)

D1. CITIZENS' COMMENTS PERTAINING TO ITEMS ON THE NON-ACTION AGENDA- None

During this time citizens may speak to **items found on tonight's non-action agenda**. Limit of 3 minutes per person

D2. Title: Banking Options (10 Minutes)

Presenter: Alicia / Heidi 7:13pm

Item Summary: Should we look at other banking options

Discussion: Tabor and PTO accounts are at US BANK and they do not pay much interest. Moved other bank accounts to Eastern Colorado Bank & Colorado Trust for better interest rates and other benefits. We discussed moving other accounts. Alicia will be looking into them more.

D3. Title: PPR Account / Budget Considerations

Presenter: Alicia 7:20pm

Item Summary: What is our count and what affect on budget

Discussion: BLT would like to hire another part time janitor making a total of 3 janitors. Board discussed cost of potentially hiring a company or other options to cover the extra needed time and cost. Alicia is revising budget to include extra students from count day. Budget should be ready soon.

D4. Title: 2019/2020 Budget

Presenter: Chuck Reed 7:31pm

Item Summary: Time to consider next year's budget

D5. Title: Marketing / Fund Raising

Presenter: Chuck Reed 7:54pm

Item Summary: Discussion for continued focus

D6. Title: Waiver / Policy review

Presenter: Chuck Reed 7:57pm

Discussion: Conflict of interest policy will be reviewed next month

Item Summary: Discuss waivers and policies for review

D7. Title: Parent Recruitment

Presenter: Chuck Reed 7:59pm

Item Summary: How are we doing, what's next?

Discussion: Board needs to make sure they do a better job speaking with parents and helping them know how they can get more involved with the school.

D8. Title: Medical Insurance

Presenter: Alicia Williams 8:07pm

Item Summary: Renewal of insurance coming up

Discussion: 11% increase in staff medical insurance. Next year may go up another 11%. We need to look into other options.

E. FUTURE AGENDA ITEMS (5 min)

E1. - New Agenda Items from Board Discussion

Board members have the opportunity to bring forward items for a future agenda.

Discussion: revised budgets, conflict of interest policy and information regarding the strategic plan.

F. CALENDAR REVIEW (3 min)

F1. Calendar Review:

November 5th, 2018- Next regular board meeting

G. ADJOURNMENT 8:15pm Motion: Pam, 2nd: Chad, Board: All approved